



Question 1 - 2025 Q15

Marks: 6

It is estimated there are 4,300 social enterprises operating in Ireland.

Adapted from gov.ie July 2024

(i) Explain the term social enterprise.

(ii) Describe **one** challenge facing social enterprises.

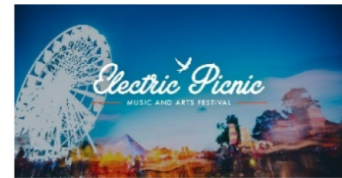
Question 2 - 2024 Q10

Marks: 6

Electric Picnic is an annual music and arts festival held in Ireland.

It is an example of a cultural enterprise.

What role does a **cultural** enterprise play in society?



1.
2.





Question 3 - 2023 Q8

Marks: 6

The Galway Arts Festival is an example of a cultural enterprise and is held in July. The festival programme includes Irish and international work of the highest quality, featuring theatre, music, comedy, visual arts, opera, street spectacle, dance, discussion and comedy.



Outline **two** reasons why cultural enterprise is important in society.

1.
2.

Question 4 - 2019 Q7

Marks: 6

Indicate whether the organisations listed below are a financial enterprise or a social enterprise by placing a tick (✓) in the correct box:

	Financial	Social
Intel Ireland		
Focus Ireland		
Bank of Ireland		





Question 5 - 2022 Q5

Marks: 6

Meals on Wheels is an example of a social enterprise.



**NATIONAL
MEALS on
WHEELS
NETWORK**

Discuss **two** roles that a social enterprise plays in society.

1.
2.

Question 6 - 2025 Q17 (b)(i)

Marks: 3

(b) Ted works as a chef. Recently, he has noticed that more people are looking for healthy food options. He opened his own healthy takeaway business in Mullingar, Co. Westmeath called Healthy Ted Ltd.

(i) Explain **one** risk for Ted in setting up his own business.





Question 7 - 2023 Q4

Marks: 6

Question 4

Ed O'Donnell is an entrepreneur from Tipperary.
Since 2007 he makes crisps from potatoes grown on his farm.

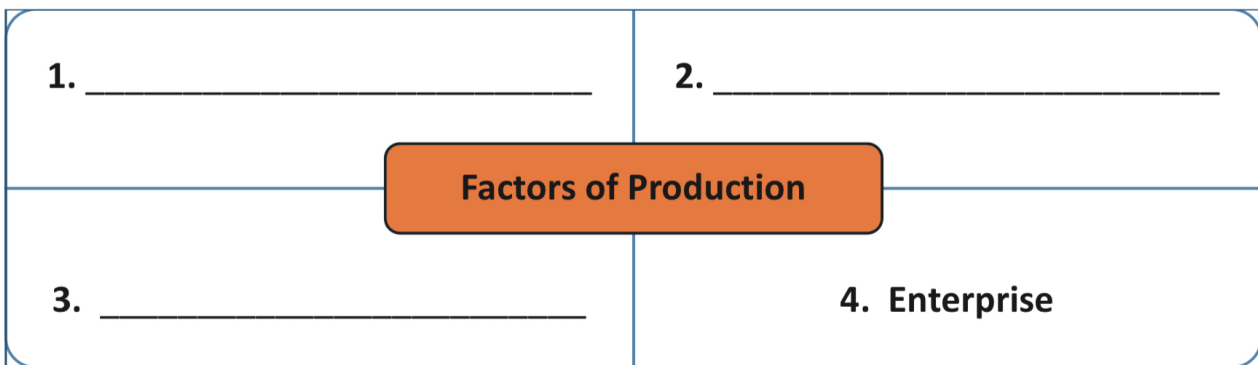


Explain the term entrepreneur.

Question 8 - 2019 Q10

Marks: 6

(i) Fill in the missing factors of production below:



(ii) Enterprise is essential to the Irish economy.

Identify **one** skill of an entrepreneur.





Question 9 - 2023 Q16 (b)(ii)(iii)

Marks: 8

Martin volunteers for his local GAA club for the summer months.

(ii) Identify **three** benefits to Martin of volunteering with his local GAA Club Mount Rangers.



1.
2.
3.

(iii) Differentiate between employment **and** volunteerism for Martin.





Question 10 - 2022 Q16 (a)(iii)

Marks: 6

(iii) If employer/employee relations breakdown, industrial action may be taken by employees. Explain **two** types of industrial action that employees may take.

1.
2.





Question 11 - 2022 Q16 (a)(i)(ii)

Marks: 12

Industrial Relations

(a) Lohan Ltd, a large fashion retailer, recently closed its stores and moved all its business to online only, leaving employees without jobs or redundancy packages. This has led to a bitter industrial relations dispute between the business and its former employees.

(i) Explain the term industrial relations.

(ii) Use your knowledge of industrial relations to match the following sentences to the correct terms by placing a tick (✓) in the box.

	Shop Steward	Labour Court	Trade Union
An organisation that represents workers and protects their rights			
An employee selected by workers to represent them in dealing with the employer			
It investigates disputes and recommends a solution in a process known as arbitration			






Question 12 - 2019 Q18 (a) (ii)

Marks: 6

- (a) Mary and her husband John live in Lanesboro, Co. Longford. Mary is a pilot with Ryanair. Her husband John is currently unemployed, but volunteers in the local community.

Volunteers contribute over 480,000 hours of their time

The top areas to benefit from this volunteering were Arts, Culture & Media, and Children & Community Development.



volunteer ireland
www.volunteer.ie

- (ii) John volunteers in the local community. Outline the **benefits** of volunteering for John.





Question 13 - 2019 Q18 (a) (i)

Marks: 12

- (a) Mary and her husband John live in Lanesboro, Co. Longford. Mary is a pilot with Ryanair. Her husband John is currently unemployed, but volunteers in the local community.

Volunteers contribute over 480,000 hours of their time

The top areas to benefit from this volunteering were Arts, Culture & Media, and Children & Community Development.



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- (i) Differentiate between **volunteering** and **employment** by answering true or false to each of the following statements. Place a tick (✓) in the correct box.

	True	False
An employee is entitled to a fair days pay.	<input type="checkbox"/>	<input type="checkbox"/>
A volunteer gets paid.	<input type="checkbox"/>	<input type="checkbox"/>
An employee has legal rights.	<input type="checkbox"/>	<input type="checkbox"/>
A volunteer must have a third level qualification.	<input type="checkbox"/>	<input type="checkbox"/>





Question 14 - 2019 Q18 (a) (iii)

Marks: 12

(iii) Mary enjoys her job with Ryanair but is concerned about industrial relations issues.



Ryanair pilot strikes see hundreds of flights cancelled.

The Irish Times, August 2018

Outline **two** rights and **two** responsibilities Ryanair has as an employer.

Rights as an employer:

1.
2.

Responsibilities as an employer:

1.
2.





Question 15 - 2022 Q17 (c)(i)

Marks: 6

- (c) Cadden Ltd are planning to install Solar Panels.
- (i) Outline the environmental benefit of Cadden Ltd using Solar Panels to generate electricity for their business.



Question 16 - 2022 Q18 (b)(iii)

Marks: 6

- (b) Kevin started a new job as a trainee accountant. His salary is €32,000 per annum. He gets paid via Paypath, once a month directly into his current bank account.
- (iii) Kevin works from home, identify **two** responsibilities he has to his employer.

1.
2.





Question 17 - 2023 Q11

Marks: 6

Explain **two** advantages to a business of recycling.

1.
2.





Question 18 - 2023 Q16 (a)(i)

Marks: 9

- (a) Martin Ryan is 18 years old and has just completed his Leaving Certificate. In September he hopes to go to college to study Accounting.

He has a part time job in his local supermarket. He wants to save money to help with college expenses.

- (i) Explain **two** rights and **one** responsibility Martin has as an employee.

Rights
1.
2.
Responsibility





Question 19 - 2024 Q8

Marks: 6

Using the information below differentiate between the rights and responsibilities of an **employee**. Place a tick (✓) in the correct box.

	Right	Responsibility
To follow all health and safety procedures in the workplace		
To be paid at least the minimum wage		
To join a trade union		

Question 20 - 2025 Q7

Marks: 6

Abbey Moran has recently started a job as an Accountant with K&K Windows Ltd in Co. Wexford. Outline **one** right that Abbey has as an employee and **one** responsibility she has to her employer.

Right:
Responsibility:





Question 21 - 2019 Q17 (b) (i)

Marks: 4

(b) (i) Food2Go Ltd has an impact on the local area in which it operates.

Outline **two** contributions Food2Go Ltd makes to the area.

1.
2.

Question 22 - 2023 Q17 (c)(ii)

Marks: 6

(ii) Outline **two** economic benefits for the Irish government of the success of companies like 'Cupán Eco Ltd'.

1.
2.





Question 23 - 2023 Q17 (c)(iii)

Marks: 6

- (iii) “Corporate Social Responsibility is a concept whereby businesses and other organisations integrate their social and environmental responsibilities into their mainstream business operations, and business decisions are made with reference to wider sustainability issues.” - The Department of Enterprise, Trade and Employment, January 2023.



Outline **two** social responsibilities Cupán Eco Ltd has to the local community.

1.
2.

Question 24 - 2025 Q17 (b)(ii)

Marks: 6

- (b) Ted works as a chef. Recently, he has noticed that more people are looking for healthy food options. He opened his own healthy takeaway business in Mullingar, Co. Westmeath called Healthy Ted Ltd.

- (ii) Healthy Ted Ltd has an impact on the local area in which it operates. Describe **two** impacts Healthy Ted Ltd could have on the local area.

1.
2.





Question 25 - 2019 Q16 (a) (v) (vi)

Marks: 12

- (v) Investing in Information and Communication Technology (ICT) can bring many benefits to a local business like New Chapter.



Illustrate how the business could use technology to its advantage.

- (vi) Outline **two** possible costs for New Chapter associated with investing in ICT.

1.
2.





(iii)

Contactless transactions jump 66% in first half of 2018

The Irish Times, November 2018



There has been a large increase in consumers using contactless transactions to pay for goods and services. Outline one advantage and one disadvantage **to the consumer** of using contactless payments.

Advantage:

Disadvantage:





Question 27 - 2022 Q16 (b)(i)

Marks: 6

- (b) While Lohan Ltd have closed all their stores, they continue to sell goods online.
- (i) Discuss **two** costs that have been reduced because of Lohan Ltd moving their business to online only.



1.
2.

Question 28 - 2024 Q17 (c)(i)

Marks: 6

- (c) (i) One of the expenses of Clean Cosmetics Ltd is telephone & broadband. Outline **two** benefits of reliable and high-speed broadband to Clean Cosmetics Ltd.

1.
2.





Question 29 - 2025 Q4

Marks: 6

Businesses are increasingly using technology to help them to drive success.

Describe **one** social cost and **one** environmental cost of the advances in technology in recent years.

Social Cost:
Environmental Cost:

